

# 43 - Prescott Community Fire Station

## Community Risk Management Plan 2024-25

### Operational Preparedness

Prescot Firefighters will:

Maintain competence by attending all required core skills courses at our Training and Development Academy.

Deliver training to Mass Decontamination Unit (MDU) support stations and develop the instructor cadre in line with National Resilience Key Performance Indicators. Train and maintain the skills associated with the MDU to national standards.

Understand local risks by completing SSRI (Site Specific Risk Inspections) provided by Operational Intelligence, based on current risk level and re-inspection date. Complete a PORIS (Provision of Operational Risk Information) assessment Prior to each SSRI to assess risk level still applies. If any new sites are identified carry out a PORIS assessment to determine if an SSRI is required.

Maintain key skills, core competencies and utilise the annual training planner to ensure Operational readiness. Confirm and develop competency by utilising Learnpro and Safe Person Assessments and utilising the OPS system to assess and record performance of managers at incidents.

Complete two off station Training Exercises, at local risk venues including residential High-Rise properties and rural locations where possible to test and maintain operational effectiveness.

### Operational Response

Together we will:

Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the Community Risk Management Plan (CRMP).

Undertake regular on-station training in line with the Operational training calendar ensuring quality assurance via Station Manager audits and complying with Service procedures, Command guides and Information notes to ensure the highest levels of response.

Maintain Operational Appliances and equipment to the highest standards for Operational effectiveness and availability and conduct regimented testing to ensure longevity of resources.

Maintain and develop our excellent Health and Safety culture within the workplace, train and develop our staff to recognise and act upon Near Misses and Safety Observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service PPE to the highest possible standards.

Ensure Operational Assurance products such as case studies, incident notes and significant incident reports are observed by staff and utilised to improve Firefighter Safety and efficiency of response.

Ensure staffing and skillsets are appropriate to the MDU provision.

### Prevention and Protection

Together we will:

Utilise demographic data and statistics so we are best placed to understand and recognise our local community whilst conducting HFSC's.

Prioritise our Prevention work to enable us to target the most vulnerable persons or "at risk" groups and work with local community partners to promote in areas of high social deprivation.

Carry out regular Quality Assurance of HFSC's by Station Managers to ensure high standards are being maintained and all available support partners are utilised. This will include incorporation of the CFRMIS Home Safety module.

Support local community groups and housing providers to promote our Home Fire Safety Checks strategy including reassurance campaigns in High Rise premises, prevention talks in Sheltered Accommodation, Schools and rural areas plus organised community events to maximise effectiveness.

Utilise Prevention Officers and local partners to identify areas of ASB and liaise with property/landowners to reduce risk.

Carry out SOFSA visits to enhance Fire Protection standards in Commercial premises

Support and promote the Princes Trust to assist disadvantaged young people to realise their true potential through engagement, inclusion and team building.

### People

At Prescott we will:

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

Contribute to Service Positive Action via signposting to "District Have a Go Days"

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Community Risk Management Plan 2024-25

**Our Vision:** To be the best Fire and Rescue Service in the UK – One team putting its communities first.

**Our Purpose:** Here to Serve. Here to Protect. Here to keep you safe.

**Our Aims:** To Protect, Prevent, Prepare and Respond

**OUTCOMES** are the impact our actions have on the community such as reducing incidents.

**OUTPUTS** are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Targets* 2025/26		Annual Target 2025/26
All Fires	346		Site Specific Risk Information (SSRIs)	59
All Primary Fires	112		Home Fire Safety Checks	1862
Accidental Dwelling Fires (ADFs)	56		HFSC's delivered to over 65's (60% of HFSC target)	1117
Deliberate Vehicle Fires	14		Waste & Fly Tipping	24
All Secondary Fires	234		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	191		Simple Operational Fire Safety Assessments	80
AFA's in Non Domestic Premises	8		Off Station Exercising	2
% ADF No Smoke Alarm	85.4%		Community Events	2
Alert to Mobile	92.3%	95%		

The targets are based on 5 years performance data.  
\*Targets for 25/26 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities